**Occupational health & safety**

**Purpose**
To provide a healthy and safe school and working environment in line with current legislation and regulations.

**Guidelines**
Adhering to Health and Safety practices is the responsibility of all employees, students and visitors to the school.

A high profile of health and safety will be maintained within the school.

All staff should be made aware of the Occupational Health and Safety Act 2004.

Adequate resources will be provided to support this policy.

The Principal will work with the Occupational Health and Safety Representatives to implement the Policy.

Workcover and return to work procedures are the responsibility of the Principal and Assistant Principal.

Regular Occupational Health and Safety inspections will be made at the start of each school year and throughout the year as deemed necessary by the Principal and/or OHS Representative.

**Evaluation**
Reviews will be conducted in line with our policy review plan.

**Supporting documents**
- Risk Management Policy
- Schools Reference Guide (online) 6:12, 6:14
- Relevant Codes of Practice e.g. Manual Handling Solutions, Hazardous Substances
- Health, Safety and Wellbeing Kit
- Compliance Guidelines for Schools (Prevention of Falls, Manual Handling)
- Student Safety Guidelines